

Code of Conduct

Scope

The code of conduct applies to trustees, staff and volunteers of the Animal Evac New Zealand Trust in their role within the trust.

Code

- 1. We act in accordance with the **values** set by the Trust:
 - a. We are the **leading voice** for all animals affected by disaster
 - b. We act to do the right thing for the animals in a disaster management context
 - c. We **develop local capacity** to create animal inclusive community resilience
 - d. We **hold to account** those with responsibilities to protect animals from disaster
 - e. We inform our position and activities using best practice and scientific knowledge
 - f. We do not advocate on non-disaster related animal welfare issues.
- 2. We act free of discrimination and provide a safe environment for others
- 3. We place **safety** above all other work priorities
- 4. We act in a way that recognises and values diversity
- 5. We promote the **international principles** of emergency management ¹
- 6. We adhere to the international code of conduct for humanitarian NGOs ²
- 7. We protect the **privacy** of information given to us to maintain public confidence
- 8. We adhere to the rules, policies, procedures and other directions as set by the trust
- 9. We do not act in a way that brings the trust into disrepute.

www.animalevac.nz

¹ Further information on the POEM are available from http://www.iaem.com/page.cfm?p=about/em-principles of which AENZ is a signatory to.

² Further information on this code is available from http://media.ifrc.org/ifrc/who-we-are/the-movement/code-of-conduct/ of which AENZ is a signatory to.